

SUPPORT STAFF PROBATION

A probationary period of six (6) months is required for new noncertificated employees holding continuing positions. During the probationary period the employee may be separated without recourse if job performance is unsatisfactory. An employee holding a continuing position who has completed the probationary period may be suspended without pay or discharged only for cause or if staff reduction is necessary.

An employee holding a temporary position may be suspended without recourse if job performance is unsatisfactory or if there is no further need for the position.

The superintendent may suspend an employee without pay for unsatisfactory job performance or other cause. Board approval is required for termination of such an employee.

The superintendent may terminate temporary employees who are no longer needed.