

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

Professional staff will be employed by the Board through a written contract, signed by the staff member, the Board president, and the business manager. The written contract will state the salary for the ensuing year, the number of days of employment, and any additional compensation that will be afforded for services rendered.

The Board will review and set salaries and benefits for the superintendent and other administrators. Teachers will be compensated on the basis of salary schedules and benefits established through negotiations with the teachers' bargaining unit. It may be necessary to hire off the teacher's salary schedules in certain situations in order to fill teaching positions.

All provisions of the negotiated agreement with the teachers' bargaining unit will be considered appendices to this manual and will have the effect of Board policy.